

LOCAL UNION NO. 1393, IBEW
AGREEMENT NO. 6-1393-A -- UTILITY - COMMERCIAL

FRINGE SUMMARY SHEET

UTILITY OUTSIDE ELECTRICAL POWER WORK, INCLUDING
HIGH VOLTAGE PIPE TYPE CABLE WORK, AND
ELECTRICAL UNDERGROUND CONSTRUCTION
AND COMMERCIAL OUTSIDE ELECTRICAL CONSTRUCTION

UTILITY OUTSIDE POWER RATES

	<u>12/02/19</u>	<u>CALUMET</u> <u>12/2/19</u>
Foreman (110% of J. L. Rate)	45.77	50.04
Journeyman Lineman	41.61	45.49
Journeyman Technician	41.61	45.49
Substation Technician	41.61	45.49
Apprentices: J.L./Substation		
Apprenticeship wages shall be divided into seven (7)1000 hour periods:		
1st period (60% of J. L. Rate)	24.97	27.29
2nd period (65% of J. L. Rate)	27.05	29.57
3rd period (70% of J. L. Rate)	29.13	31.84
4th period (75% of J. L. Rate)	31.21	34.12
5th period (80% of J. L. Rate)	33.29	36.39
6th period (85% of J. L. Rate)	35.37	38.67
7th period (90% of J. L. Rate)	37.45	40.94
Equipment Operator (Refer to Section 7.05 for application of rate)		
Equipment Operator - EO-4	41.61	45.49
Equipment Operator - EO-3	39.19	42.83
Equipment Operator - EO-1	31.77	34.70
Powder Man	31.02	33.93
Equipment Mechanic	31.02	33.93
Senior Groundman Truck Driver w/w	26.14	28.61
Groundman Truck Driver 0-12 Mos (w/CDL)	21.74	23.83
Senior Groundman (over 12 months)	25.04	27.49
Groundman 0 - 12 months	18.44	20.26
Signal Street Lighting Foreman	45.60	49.82
Jrny. Street Light & Signal Tech.	41.61	45.49

Apprentices:

1 st 6 months (60% J. L. Rate)	24.97	27.29
2 nd 6 months (65% J. L. Rate)	27.05	29.57
3 rd 6 months (70% J. L. Rate)	29.13	31.84
4 th 6 months (75% J. L. Rate)	31.21	34.12
5 th 6 months (80% J. L. Rate)	33.29	36.39
6 th 6 months (90% J. L. Rate)	37.45	40.94

Journeyman Technicians shall advance according to the same pay schedule as the Journeyman Lineman.

COMMERCIAL OUTSIDE POWER RATES

	<u>12/02/19</u>	<u>CALUMET</u> <u>12/02/19</u>
Foreman (110% of J. L. Rate)	46.59	50.58
Journeyman Lineman	42.35	45.98
Substation Technician	42.35	45.98
Equipment Operator - EO-4	42.35	45.98
Equipment Operator - EO-3	40.15	44.53
Equipment Operator - EO-1	32.37	35.92
Apprentices: J.L./Substation		
1st period (60% of J. L. Rate)	25.41	27.59
2nd period (65% of J. L. Rate)	27.53	29.89
3rd period (70% of J. L. Rate)	29.65	32.19
4th period (75% of J. L. Rate)	31.76	34.49
5th period (80% of J. L. Rate)	33.88	36.78
6th period (85% of J. L. Rate)	36.00	39.08
7th period (90% of J. L. Rate)	38.12	41.38
Senior Groundman Truck Driver	28.06	31.88
Groundman Truck Driver (0-12 mos.)	23.35	26.56
Senior Groundman	24.21	26.34
Groundman (0-12 mos.)	17.85	19.45
Signal Street Lighting Foreman	46.39	50.38
Jrny. Street Light & Signal Tech.	42.35	45.98
Apprentices: Journey Street Light Tech		
1 st 6 months (60% J. L. Rate)	25.41	27.59
2 nd 6 months (65% J. L. Rate)	27.53	29.89
3 rd 6 months (70% J. L. Rate)	29.65	32.19
4 th 6 months (75% J. L. Rate)	31.76	34.49
5 th 6 months (80% J. L. Rate)	33.88	36.78
6 th 6 months (90% J. L. Rate)	38.12	41.38

FUND NAME

SEND PAYMENTS TO

**A) Send one check (total of the funds listed below)
made payable to:**

**ALB Receiving Fund
63-C North Dixie Drive
Vandalia, OH 45377-2059**

NEBF

3% of Gross Earnings

NECA SERVICE CHARGES (NECA Members Only)

5/10 of 1% of Gross Labor Payroll
on first 75,000 work hours

2/10 of 1% of Gross Labor Payroll
on second 75,000 work hours

No payment on Gross Labor Payroll
over 150,000 work Hours

NATIONAL ELECTRICAL ANNUITY PLAN

An amount equal to 25% of the
Employee's Gross Wages

NATIONAL LABOR MANAGEMENT COOPERATION FUND

One Cent per hour worked, up to a maximum
of 150,000 hours per year

AMERICAN LINE BUILDERS ADMINISTRATIVE MAINTENANCE FUND

Three Cents per hour worked (\$.03)

ALBAT

An amount equal to (one) 1% of gross payroll

LINE CONSTRUCTION BENEFIT FUND

\$6.50 per Clock Hour

LINE CONSTRUCTION HEALTH REIMBURSEMENT ACCOUNT (HRA)

\$0.25 per hour worked

B) Send Photocopy of MPR-168 or typed listing

LOCAL UNION WORKING DUES

Check with Local Union

Local Union Address

Check Payable to:

LOCAL UNION

C) Paid directly to the man

FIRE RETARDANT CLOTHING - \$.45 per hour, for all hours worked. Money is to be paid directly to each worker on a weekly basis. There are no roll ups on this money.

KPM/jmb 11/25/2019