

**LOCAL UNION NO. 1393, IBEW**  
**AGREEMENT NO. 6-1393-A -- UTILITY - COMMERCIAL**  
**FRINGE SUMMARY SHEET**

UTILITY OUTSIDE ELECTRICAL POWER WORK, INCLUDING  
HIGH VOLTAGE PIPE TYPE CABLE WORK, AND  
ELECTRICAL UNDERGROUND CONSTRUCTION  
AND COMMERCIAL OUTSIDE ELECTRICAL CONSTRUCTION

**UTILITY OUTSIDE POWER RATES**

	<u>1/2/23</u>	<u>CALUMET</u> <u>1/2/23</u>
Foreman (110% of J. L. Rate)	50.66	55.41
Journeyman Lineman	46.05	50.37
Journeyman Technician	46.05	50.37
Substation Technician	46.05	50.37
Apprentices: J.L./Substation		
Apprenticeship wages shall be divided into seven (7)1000 hour periods:		
1st period (60% of J. L. Rate)	27.63	30.22
2nd period (65% of J. L. Rate)	29.93	32.74
3rd period (70% of J. L. Rate)	32.24	35.26
4th period (75% of J. L. Rate)	34.54	37.78
5th period (80% of J. L. Rate)	36.84	40.30
6th period (85% of J. L. Rate)	39.14	42.81
7th period (90% of J. L. Rate)	41.45	45.33
Equipment Operator (Refer to Section 7.05 for application of rate)		
Equipment Operator - EO-4	46.05	50.37
Equipment Operator - EO-3	43.36	47.41
Equipment Operator - EO-1	35.10	38.36
Powder Man	34.27	37.50
Equipment Mechanic	34.27	37.50
Senior Groundman Truck Driver w/w	28.84	31.58
Groundman Truck Driver 0-12 Mos (w/CDL)	23.93	26.26
Senior Groundman (over 12 months)	27.61	30.34
Groundman 0 - 12 months	20.26	22.30
Signal Street Lighting Foreman	47.88	52.34
Jrny. Street Light & Signal Tech.	43.67	47.77

Apprentices:

1 <sup>st</sup> 6 months (60% J. L. Rate)	26.20	28.66
2 <sup>nd</sup> 6 months (65% J. L. Rate)	28.39	31.05
3 <sup>rd</sup> 6 months (70% J. L. Rate)	30.57	33.44
4 <sup>th</sup> 6 months (75% J. L. Rate)	32.75	35.83
5 <sup>th</sup> 6 months (80% J. L. Rate)	34.94	38.22
6 <sup>th</sup> 6 months (90% J. L. Rate)	39.30	42.99

Journeyman Technicians shall advance according to the same pay schedule as the Journeyman Lineman.

**COMMERCIAL OUTSIDE POWER RATES**

CALUMET

	<u>1/2/23</u>	<u>1/2/23</u>
Foreman (110% of J. L. Rate)	51.56	56.01
Journeyman Lineman	46.87	50.92
Substation Technician	46.87	50.92
Equipment Operator - EO-4	46.87	50.92
Equipment Operator - EO-3	44.43	49.30
Equipment Operator - EO-1	35.77	39.72

Apprentices: J.L./Substation

1st period (60% of J. L. Rate)	28.12	30.55
2nd period (65% of J. L. Rate)	30.47	33.10
3rd period (70% of J. L. Rate)	32.81	35.64
4th period (75% of J. L. Rate)	35.15	38.19
5th period (80% of J. L. Rate)	37.50	40.74
6th period (85% of J. L. Rate)	39.84	43.28
7th period (90% of J. L. Rate)	42.18	45.83

Senior Groundman Truck Driver	30.97	35.23
Groundman Truck Driver (0-12 mos.)	25.73	29.30
Senior Groundman	26.69	29.06
Groundman (0-12 mos.)	19.60	21.39

Signal Street Lighting Foreman	48.72	52.93
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Jrny. Street Light & Signal Tech.	44.45	48.29
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Apprentices: Journey Street Light Tech

1 <sup>st</sup> 6 months (60% J. L. Rate)	26.67	28.97
2 <sup>nd</sup> 6 months (65% J. L. Rate)	28.89	31.39
3 <sup>rd</sup> 6 months (70% J. L. Rate)	31.12	33.80
4 <sup>th</sup> 6 months (75% J. L. Rate)	33.34	36.22
5 <sup>th</sup> 6 months (80% J. L. Rate)	35.56	38.63
6 <sup>th</sup> 6 months (90% J. L. Rate)	40.01	43.46

**FUND NAME**

**SEND PAYMENTS TO**

**A) Send one ACH for total amount due to:**

ALB Receiving Fund  
8044 Montgomery Rd, Ste 522  
Cincinnati, OH 45236

ACH Info:  
Acct# 49975398  
ABA Routing# 021-052-053

NEBF

3% of Gross Earnings

NECA SERVICE CHARGES (NECA Members Only)

5/10 of 1% of Gross Labor Payroll  
on first 75,000 work hours  
2/10 of 1% of Gross Labor Payroll  
on second 75,000 work hours  
No payment on Gross Labor Payroll  
over 150,000 work Hours

NATIONAL ELECTRICAL ANNUITY PLAN

An amount equal to 25% of the  
Employee's Gross Wages

NATIONAL LABOR MANAGEMENT COOPERATION FUND

One Cent per hour worked, up to a maximum  
of 150,000 hours per year

AMERICAN LINE BUILDERS ADMINISTRATIVE MAINTENANCE FUND

Three Cents per hour worked (\$ .03)

ALBAT

An amount equal to (one) 1% of gross payroll

LINE CONSTRUCTION BENEFIT FUND

\$7.00 per hour worked

LINE CONSTRUCTION HEALTH REIMBURSEMENT ACCOUNT (HRA)

\$0.25 per hour worked

LOCAL UNION 1393 WORKING DUES

1% of gross payroll

**C) Paid directly to the employee:**

FIRE RETARDANT CLOTHING - \$.45 per hour, for all hours worked. Money is to be paid directly to each worker on a weekly basis. There are no roll ups on this money.

