

FRINGE SUMMARY SHEET

LOCAL UNION NO. 1393, IBEW

AGREEMENT NO. 6-1393-A -- UTILITY & COMMERCIAL

UTILITY OUTSIDE ELECTRICAL POWER WORK, INCLUDING
HIGH VOLTAGE PIPE TYPE CABLE WORK, AND
ELECTRICAL UNDERGROUND CONSTRUCTION
AND COMMERCIAL OUTSIDE ELECTRICAL CONSTRUCTION

UTILITY OUTSIDE POWER RATES

	<u>1/6/25</u>	<u>CALUMET</u> <u>1/6/25</u>
General Foreman (115% of J.L. Rate)	57.82	63.26
Foreman (110% of J. L. Rate)	55.31	60.51
Journeyman Lineman	50.28	55.01
Journeyman Technician	50.28	55.01
Substation Technician	50.28	55.01
Apprentices: J.L./Substation		
Apprenticeship wages shall be divided into seven (7)1000 hour periods:		
1st period (60% of J. L. Rate)	30.17	33.01
2nd period (65% of J. L. Rate)	32.68	35.76
3rd period (70% of J. L. Rate)	35.20	38.51
4th period (75% of J. L. Rate)	37.71	41.26
5th period (80% of J. L. Rate)	40.22	44.01
6th period (85% of J. L. Rate)	42.74	46.76
7th period (90% of J. L. Rate)	45.25	49.51
Equipment Operator (Refer to Section 7.05 for application of rate)		
Equipment Operator - EO-4	50.28	55.01
Equipment Operator - EO-3	47.35	51.77
Equipment Operator - EO-1	38.33	41.89
Powder Man	37.42	40.96
Equipment Mechanic	37.42	40.96
Senior Groundman Truck Driver w/ CDL	31.49	34.49
Groundman Truck Driver 0-12 Mos (w/ CDL)	26.14	28.67
Senior Groundman (over 12 months)	30.15	33.13
Groundman 0 - 12 months	22.12	24.36
Signal Street Lighting Foreman	52.28	57.16
Journeyman Street Light & Signal Tech.	47.68	52.17

Apprentices: Signal Tech		
1 st 6 months (60% J. L. Rate)	28.61	31.30
2 nd 6 months (65% J. L. Rate)	30.99	33.91
3 rd 6 months (70% J. L. Rate)	33.38	36.52
4 th 6 months (75% J. L. Rate)	35.76	39.13
5 th 6 months (80% J. L. Rate)	38.14	41.74
6 th 6 months (90% J. L. Rate)	42.91	46.95

Journeyman Technicians shall advance according to the same pay schedule as the Journeyman Lineman.

COMMERCIAL OUTSIDE POWER RATES

	<u>1/6/25</u>	<u>CALUMET</u> <u>1/6/25</u>
General Foreman (115% of JL)	58.86	63.95
Foreman (110% of J. L. Rate)	56.30	61.17
Journeyman Lineman	51.18	55.61
Substation Technician	51.18	55.61
Equipment Operator - EO-4	51.18	55.61
Equipment Operator - EO-3	48.52	53.84
Equipment Operator - EO-1	39.09	43.38
Apprentices: J.L./Substation		
1st period (60% of J. L. Rate)	30.71	33.37
2nd period (65% of J. L. Rate)	33.27	36.15
3rd period (70% of J. L. Rate)	35.83	38.93
4th period (75% of J. L. Rate)	38.39	41.71
5th period (80% of J. L. Rate)	40.94	44.49
6th period (85% of J. L. Rate)	43.50	47.27
7th period (90% of J. L. Rate)	46.06	50.05
Senior Groundman Truck Driver	33.82	38.47
Groundman Truck Driver (0-12 mos.)	28.10	32.00
Senior Groundman	29.14	31.73
Groundman (0-12 mos.)	21.40	23.36
Signal Street Lighting Foreman	53.21	57.80
Journeyman Street Light & Signal Tech.	48.54	52.73
Apprentices: Journey Street Light Tech		
1 st 6 months (60% J. L. Rate)	29.12	31.64
2 nd 6 months (65% J. L. Rate)	31.55	34.27
3 rd 6 months (70% J. L. Rate)	33.98	36.91
4 th 6 months (75% J. L. Rate)	36.41	39.55
5 th 6 months (80% J. L. Rate)	38.83	42.18
6 th 6 months (90% J. L. Rate)	43.69	47.46

FUND NAME:

SEND PAYMENTS TO:

A.) Send one ACH for total amount, due to ALB Receiving Fund:

NEBF

3% of Gross Earnings

NECA SERVICE CHARGES (NECA Members Only)

5/10 of 1% of Gross Labor Payroll

on first 75,000 work hours

2/10 of 1% of Gross Labor Payroll

on second 75,000 work hours

No payment on Gross Labor Payroll

over 150,000 work Hours

NATIONAL ELECTRICAL ANNUITY PLAN

An amount equal to 25% of the Employee's Gross Wages

NATIONAL LABOR MANAGEMENT COOPERATION FUND

One Cent per hour worked, up to a maximum

of 150,000 hours per year

AMERICAN LINE BUILDERS' ADMINISTRATIVE MAINTENANCE FUND

Three Cents per hour worked (\$.03)

ALBAT

An amount equal to (one) 1% of gross payroll

LINE CONSTRUCTION BENEFIT FUND

\$7.50 per hour worked

LINE CONSTRUCTION HEALTH REIMBURSEMENT ACCOUNT (HRA)

\$0.30 per hour worked

LOCAL UNION 1393 WORKING DUES

1% of gross payroll

ALB Receiving Fund

ACH instructions:

AMERICAN LINE BUILDERS

KeyBank National Association

Acct# 49975398

ABA Routing# 021-052-053

WIRE instructions:

Please contact alb@albneca.org,

p. (513)891-6322

B.) Paid directly to the employee:

FIRE RETARDANT CLOTHING - \$.45 per hour, for all hours worked. Money is to be paid directly to each worker on a weekly basis. There are no roll ups on this money.

KPM/BJE 11/06/2024