

LOCAL UNION NO. 1393, IBEW
AGREEMENT NO. 6-1393-A -- UTILITY - COMMERCIAL
FRINGE SUMMARY SHEET

UTILITY OUTSIDE ELECTRICAL POWER WORK, INCLUDING
HIGH VOLTAGE PIPE TYPE CABLE WORK, AND
ELECTRICAL UNDERGROUND CONSTRUCTION
AND COMMERCIAL OUTSIDE ELECTRICAL CONSTRUCTION

UTILITY OUTSIDE POWER RATES

	<u>1/1/24</u>	<u>CALUMET</u> <u>1/1/24</u>
General Foreman (115% of J.L. Rate)	55.60	60.82
Foreman (110% of J. L. Rate)	53.19	58.18
Journeyman Lineman	48.35	52.89
Journeyman Technician	48.35	52.89
Substation Technician	48.35	52.89
Apprentices: J.L./Substation		
Apprenticeship wages shall be divided into seven (7)1000 hour periods:		
1st period (60% of J. L. Rate)	29.01	31.73
2nd period (65% of J. L. Rate)	31.43	34.38
3rd period (70% of J. L. Rate)	33.85	37.02
4th period (75% of J. L. Rate)	36.26	39.67
5th period (80% of J. L. Rate)	38.68	42.31
6th period (85% of J. L. Rate)	41.10	44.96
7th period (90% of J. L. Rate)	43.52	47.60
Equipment Operator (Refer to Section 7.05 for application of rate)		
Equipment Operator - EO-4	48.35	52.89
Equipment Operator - EO-3	45.53	49.78
Equipment Operator - EO-1	36.86	40.28
Powder Man	35.98	39.38
Equipment Mechanic	35.98	39.38
Senior Groundman Truck Driver w/w	30.28	33.16
Groundman Truck Driver 0-12 Mos (w/CDL)	25.13	27.57
Senior Groundman (over 12 months)	28.99	31.86
Groundman 0 - 12 months	21.27	23.42

Signal Street Lighting Foreman	50.27	54.96
Jrny. Street Light & Signal Tech.	45.85	50.16
Apprentices:		
1 st 6 months (60% J. L. Rate)	27.51	30.10
2 nd 6 months (65% J. L. Rate)	29.80	32.60
3 rd 6 months (70% J. L. Rate)	32.10	35.11
4 th 6 months (75% J. L. Rate)	34.39	37.62
5 th 6 months (80% J. L. Rate)	36.68	40.13
6 th 6 months (90% J. L. Rate)	41.27	45.14

Journeyman Technicians shall advance according to the same pay schedule as the Journeyman Lineman.

COMMERCIAL OUTSIDE POWER RATES

		<u>CALUMET</u>
	<u>1/1/24</u>	<u>1/1/24</u>
General Foreman (115% of JL)	56.59	61.49
Foreman (110% of J. L. Rate)	54.13	58.82
Journeyman Lineman	49.21	53.47
Substation Technician	49.21	53.47
Equipment Operator - EO-4	49.21	53.47
Equipment Operator - EO-3	46.65	51.77
Equipment Operator - EO-1	37.59	41.71
Apprentices: J.L./Substation		
1st period (60% of J. L. Rate)	29.53	32.08
2nd period (65% of J. L. Rate)	31.99	34.76
3rd period (70% of J. L. Rate)	34.45	37.43
4th period (75% of J. L. Rate)	36.91	40.10
5th period (80% of J. L. Rate)	39.37	42.78
6th period (85% of J. L. Rate)	41.83	45.45
7th period (90% of J. L. Rate)	44.29	48.12
Senior Groundman Truck Driver	32.52	36.99
Groundman Truck Driver (0-12 mos.)	27.02	30.77
Senior Groundman	28.02	30.51
Groundman (0-12 mos.)	20.58	22.46
Signal Street Lighting Foreman	51.16	55.58
Jrny. Street Light & Signal Tech.	46.67	50.70
Apprentices: Journey Street Light Tech		
1 st 6 months (60% J. L. Rate)	28.00	30.42
2 nd 6 months (65% J. L. Rate)	30.34	32.96
3 rd 6 months (70% J. L. Rate)	32.67	35.49

4 th 6 months (75% J. L. Rate)	35.00	38.03
5 th 6 months (80% J. L. Rate)	37.34	40.56
6 th 6 months (90% J. L. Rate)	42.00	45.63

FUND NAME

SEND PAYMENTS TO

A) Send one ACH for total amount due to:

ALB Receiving Fund
8044 Montgomery Rd, Ste 522
Cincinnati, OH 45236

ACH Info: KEYBANK
Acct# 49975398
ABA Routing# 021-052-053

NEBF

3% of Gross Earnings

NECA SERVICE CHARGES (NECA Members Only)

5/10 of 1% of Gross Labor Payroll
on first 75,000 work hours
2/10 of 1% of Gross Labor Payroll
on second 75,000 work hours
No payment on Gross Labor Payroll
over 150,000 work Hours

NATIONAL ELECTRICAL ANNUITY PLAN

An amount equal to 25% of the
Employee's Gross Wages

NATIONAL LABOR MANAGEMENT COOPERATION FUND

One Cent per hour worked, up to a maximum
of 150,000 hours per year

AMERICAN LINE BUILDERS ADMINISTRATIVE MAINTENANCE FUND

Three Cents per hour worked (\$.03)

ALBAT

An amount equal to (one) 1% of gross payroll

LINE CONSTRUCTION BENEFIT FUND

\$7.25 per hour worked

LINE CONSTRUCTION HEALTH REIMBURSEMENT ACCOUNT (HRA)

\$0.25 per hour worked

LOCAL UNION 1393 WORKING DUES

1% of gross payroll

C) Paid directly to the employee:

FIRE RETARDANT CLOTHING - \$.45 per hour, for all hours worked. Money is to be paid directly to each worker on a weekly basis. There are no roll ups on this money.

KPM/JMB 11/28/2023