

LOCAL UNION NO. 1393, IBEW
AGREEMENT NO. 6-1393-A -- UTILITY - COMMERCIAL
FRINGE SUMMARY SHEET

UTILITY OUTSIDE ELECTRICAL POWER WORK, INCLUDING
HIGH VOLTAGE PIPE TYPE CABLE WORK, AND
ELECTRICAL UNDERGROUND CONSTRUCTION
AND COMMERCIAL OUTSIDE ELECTRICAL CONSTRUCTION

UTILITY OUTSIDE POWER RATES

		<u>CALUMET</u>		<u>CALUMET</u>
	<u>1/1/21</u>	<u>1/1/21</u>	<u>1/3/22</u>	<u>1/3/22</u>
Foreman (110% of J. L. Rate)	47.42	51.84	48.87	53.46
Journeyman Lineman	43.11	47.13	44.43	48.60
Journeyman Technician	43.11	47.13	44.43	48.60
Substation Technician	43.11	47.13	44.43	48.60
Apprentices: J.L./Substation				
Apprenticeship wages shall be divided into seven (7)1000				
hour periods:				
1st period (60% of J. L. Rate)	25.87	28.28	26.66	29.16
2nd period (65% of J. L. Rate)	28.02	30.63	28.88	31.59
3rd period (70% of J. L. Rate)	30.18	32.99	31.10	34.02
4th period (75% of J. L. Rate)	32.33	35.35	33.32	36.45
5th period (80% of J. L. Rate)	34.49	37.70	35.54	38.88
6th period (85% of J. L. Rate)	36.64	40.06	37.77	41.31
7th period (90% of J. L. Rate)	38.80	42.42	39.99	43.74
Equipment Operator (Refer to Section 7.05 for				
application of rate)				
Equipment Operator - EO-4	43.11	47.13	44.43	48.60
Equipment Operator - EO-3	40.60	44.37	41.83	45.74
Equipment Operator - EO-1	32.91	35.95	33.86	37.01
Powder Man	32.14	35.15	33.06	36.18
Equipment Mechanic	32.14	35.15	33.06	36.18
Senior Groundman Truck Driver w/w	27.08	29.64	27.82	30.47
Groundman Truck Driver 0-12 Mos (w/CDL)	22.52	24.69	23.09	25.34
Senior Groundman (over 12 months)	25.94	28.48	26.64	29.27
Groundman 0 - 12 months	19.10	20.99	19.55	21.51
Signal Street Lighting Foreman	46.42	50.72	47.02	51.40
Jrny. Street Light & Signal Tech.	42.36	46.31	42.89	46.91

Apprentices:

1 st 6 months (60% J. L. Rate)	25.42	27.79	25.73	28.15
2 nd 6 months (65% J. L. Rate)	27.53	30.10	27.88	30.49
3 rd 6 months (70% J. L. Rate)	29.65	32.42	30.02	32.84
4 th 6 months (75% J. L. Rate)	31.77	34.73	32.17	35.18
5 th 6 months (80% J. L. Rate)	33.89	37.05	34.31	37.53
6 th 6 months (90% J. L. Rate)	38.12	41.68	38.60	42.22

Journeyman Technicians shall advance according to the same pay schedule as the Journeyman Lineman.

COMMERCIAL OUTSIDE POWER RATES

	<u>1/1/21</u>	<u>CALUMET</u> <u>1/1/21</u>	<u>1/3/22</u>	<u>CALUMET</u> <u>1/3/22</u>
Foreman (110% of J. L. Rate)	48.26	52.40	49.74	54.04
Journeyman Lineman	43.87	47.64	45.22	49.13
Substation Technician	43.87	47.64	45.22	49.13
Equipment Operator - EO-4	43.87	47.64	45.22	49.13
Equipment Operator - EO-3	41.60	46.13	42.87	47.56
Equipment Operator - EO-1	33.54	37.21	34.51	38.32
Apprentices: J.L./Substation				
1st period (60% of J. L. Rate)	26.32	28.58	27.13	29.48
2nd period (65% of J. L. Rate)	28.52	30.97	29.39	31.93
3rd period (70% of J. L. Rate)	30.71	33.35	31.65	34.39
4th period (75% of J. L. Rate)	32.90	35.73	33.92	36.85
5th period (80% of J. L. Rate)	35.10	38.11	36.18	39.30
6th period (85% of J. L. Rate)	37.29	40.49	38.44	41.76
7th period (90% of J. L. Rate)	39.48	42.88	40.70	44.22
Senior Groundman Truck Driver	29.07	33.03	29.88	33.99
Groundman Truck Driver (0-12 mos.)	24.19	27.52	24.82	28.27
Senior Groundman	25.08	27.29	25.75	28.04
Groundman (0-12 mos.)	18.49	20.15	18.91	20.64
Signal Street Lighting Foreman	47.23	51.29	47.84	51.98
Jrny. Street Light & Signal Tech.	43.11	46.81	43.65	47.42
Apprentices: Journey Street Light Tech				
1 st 6 months (60% J. L. Rate)	25.87	28.09	26.19	28.45
2 nd 6 months (65% J. L. Rate)	28.02	30.43	28.37	30.82
3 rd 6 months (70% J. L. Rate)	30.18	32.77	30.56	33.19
4 th 6 months (75% J. L. Rate)	32.33	35.11	32.74	35.57
5 th 6 months (80% J. L. Rate)	34.49	37.45	34.92	37.94
6 th 6 months (90% J. L. Rate)	38.80	42.13	39.29	42.68

FUND NAME

SEND PAYMENTS TO

**A) Send one check (total of the funds & working dues listed below)
made payable to:**

**ALB Receiving Fund
63-C North Dixie Drive
Vandalia, OH 45377-2059**

NEBF

3% of Gross Earnings

NECA SERVICE CHARGES (NECA Members Only)

5/10 of 1% of Gross Labor Payroll
on first 75,000 work hours

2/10 of 1% of Gross Labor Payroll
on second 75,000 work hours

No payment on Gross Labor Payroll
over 150,000 work Hours

NATIONAL ELECTRICAL ANNUITY PLAN

An amount equal to 25% of the
Employee's Gross Wages

NATIONAL LABOR MANAGEMENT COOPERATION FUND

One Cent per hour worked, up to a maximum
of 150,000 hours per year

AMERICAN LINE BUILDERS ADMINISTRATIVE MAINTENANCE FUND

Three Cents per hour worked (\$.03)

ALBAT

An amount equal to (one) 1% of gross payroll

LINE CONSTRUCTION BENEFIT FUND

\$6.75 per hour worked

**Effective January 1, 2022, LINECO increases to \$7.00 per hour worked.

LINE CONSTRUCTION HEALTH REIMBURSEMENT ACCOUNT (HRA)

\$0.25 per hour worked

LOCAL UNION 1393 WORKING DUES

1% of gross payroll

C) Paid directly to the employee:

FIRE RETARDANT CLOTHING - \$.45 per hour, for all hours worked. Money is to be paid directly to each worker on a weekly basis. There are no roll ups on this money.

