

LOCAL UNION NO. 1393, IBEW
TELEDATA

Hourly wage rates for each job classification on Telephone
And Teledata CATV shall be as follows:

CRAFT CLASSIFICATION	STATE OF INDIANA	
	<u>01/1/24</u>	<u>1/6/25</u>
Teledata Foreman	27.48	28.60
Teledata Two-man Crew Leader	24.85	25.84
Teledata Communication Lineman	23.25	24.16
Equipment Operator A	20.07	20.82
Equipment Operator B	17.89	18.53
Teledata Groundman-Truckdriver (w/CDL) (1000+ hours worked)	15.28	15.79
Teledata Groundman-Truckdriver (w/CDL) (Less than 1000 hours worked)	15.16	15.67
Teledata Groundman (w/o CDL) (1000+ hours worked)	14.03	14.48
Teledata Groundman (w/o CDL) (less than 1000 hours worked)	13.69	14.12

No employee presently employed by an employer becoming signatory to this labor agreement shall have his hourly wage reduced due to the above wage rates.

No one shall take a cut in wage due to 6 step schedule.

Small Crew Foreman – a small crew shall be two men and a small crew foreman. Such small crew foreman shall receive the small crew foreman rate of pay.

Foreman – A crew with three men or more shall assign a Foreman to be in charge of the work assignment. Such Foreman shall receive the Foreman rate of pay.

Per diem or subsistence, if paid, shall not be subtracted from the published wage rates.

Only employees receiving the truck driver/groundman rate of pay or above shall drive trucks.

FUND NAME

A) Send one ACH for total amount due to:

**ALB Receiving Fund
8044 Montgomery Rd, Ste 522
Cincinnati, OH 45236**

**ACH Info: KeyBank
Acct #49975398
ABA Routing #021-052-053**

NEBF

3% of Gross Earnings

NATIONAL ELECTRICAL ANNUITY PLAN

An amount equal to 6% of the
Employee's Gross Wages

NECA SERVICE CHARGES (NECA Members Only)

5/10 of 1% of Gross Labor Payroll
on first 75,000 work hours
2/10 of 1% of Gross Labor Payroll
on second 75,000 work hours
No payment on Gross Labor Payroll
over 150,000 work Hours

NATIONAL LABOR MANAGEMENT COOPERATION FUND

One Cent per hour worked, up to a maximum
of 150,000 hours per year

AMERICAN LINE BUILDERS ADMINISTRATIVE MAINTENANCE FUND

Three Cents per hour worked (\$.03)

LINE CONSTRUCTION BENEFIT FUND

\$7.25 per Clock Hour

** 1/6/25 LINECO increases to \$7.50 per hour worked.

**Any Health & Welfare increases during the term of this agreement shall be deducted from the posted wage.

LOCAL UNION WORKING DUES

1% of gross payroll

KPM/jmb 12/28/23