



# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 1393

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**ROBERT C. FOX**  
Business Manager  
Financial Secretary

January 18, 2024

*Via E-mail Only*

Kevin P. Moran, Executive Director  
American Line Builders, NECA  
8044 Montgomery Road, Ste. 522  
Cincinnati, OH 45236

Subject: Mandatory Subject Bargaining: Driver-Facing Cameras (DFC)

Dear Mr. Moran:

It has been brought to the attention of the Union that some contractors signatory to the 6-1393-A Agreement are installing driver-facing cameras (DFC) in all vehicles without first reaching an Agreement with the Union on this issue.

While safety is a cornerstone of IBEW, this action does not support an environment to work safely but is instead an invasion of employee privacy.

We demand such actions stop immediately and that the parties bargain over the installation of driver-facing cameras (DFC).

Should the contractors move forward and install these driver-facing cameras (DFC) you will leave us no choice but to seek relief from the National Labor Relations Board (NLRB).

We look forward to your response.

Sincerely,

Robert C. Fox  
Business Manager  
Financial Secretary

RCF/je

cc: 6-1393-A Contractors

