

**LOCAL UNION NO. 1393, IBEW**  
**TELEDATA**

Hourly wage rates for each job classification on Telephone  
And Teledata CATV shall be as follows:

CRAFT CLASSIFICATION	STATE OF INDIANA <u>01/5/26</u>
Teledata Foreman	31.46
Teledata Two-man Crew Leader (Small Crew Leader)	28.42
Teledata Cable Splicer	26.58
Teledata Communication Lineman	26.58
Teledata Operator A (1000+hours worked)	22.90
Teledata Operator B (Less than 1000 hrs worked)	20.38
Teledata Groundman-Truckdriver (w/CDL) (1000+ hours worked)	17.37
Teledata Groundman-Truckdriver (w/CDL) (Less than 1000 hours worked)	17.24
Teledata Groundman (w/o CDL) (1000+ hours worked)	15.93
Teledata Groundman (w/o CDL) (less than 1000 hours worked)	15.53

Foreman – A crew with three men or more shall assign a Foreman to be in charge of the work assignment. Such Foreman shall receive the Foreman rate of pay.

No one shall take a cut in wage due to 6 step schedule.

Small Crew Foreman – a small crew shall be two men and a small crew foreman. Such small crew foreman shall receive the small crew foreman rate of pay.

Per diem or subsistence, if paid, shall not be subtracted from the published wage rates.

Only employees receiving the truck driver/groundman rate of pay or above shall drive trucks.

No employee presently employed by an employer becoming signatory to this labor agreement shall have his hourly wage reduced due to the above wage rates.

**\*Please contact American Line Builders at (513)891-6322 for online filing instructions.**

**FUND:**

**SEND PAYMENTS TO:**

A) Send one ACH for total amount, due to ALB Receiving Fund:

**ALB Receiving Fund**  
**8044 Montgomery Rd, Ste 522**  
**Cincinnati, OH 45236**

**ACH Info: KeyBank**  
**Acct #49975398**  
**ABA Routing #021-052-053**

NEBF  
3% of Gross Earnings

NATIONAL ELECTRICAL ANNUITY PLAN (NEAP)  
6% of the Employee's Gross Wages

NECA SERVICE CHARGES (NECA Members Only)  
5/10 of 1% of Gross Labor Payroll on first 75,000 work hours  
2/10 of 1% of Gross Labor Payroll on second 75,000 work hours  
No payment on Gross Labor Payroll over 150,000 work Hours

NATIONAL LABOR MANAGEMENT COOPERATION FUND (NLMCC)  
One Cent per hour worked, up to a maximum of 150,000 hours per year

AMERICAN LINE BUILDERS ADMINISTRATIVE MAINTENANCE FUND (ALBAMF)  
.1% of gross payroll

LINE CONSTRUCTION BENEFIT FUND (LINECO)  
\$7.50 per hour worked

\*\* HEALTH AND WELFARE FUND – Employers will cover up to \$0.50 cents for any health and welfare increases as mandated by the trustees during the period of January 5, 2026 through January 7, 2029. Any monies not used will fall off the table. If any increases exceed the allocated \$0.50 cents the overage will come from the posted wages.

LINE CONSTRUCTION HEALTH REIMBURSEMENT ACCOUNT (LINECO HRA)  
Five cents (\$.05) per hour worked

LOCAL UNION WORKING DUES  
1% of gross payroll